

U.S. Department of Labor  
Office of Labor-Management  
Standards  
Washington, DC 20210

**FORM LM-30**  
**LABOR ORGANIZATION OFFICER AND**  
**EMPLOYEE REPORT**

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.**

1. File Number U- <i>2948</i>	2. Fiscal Year Covered From:  1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.  Name <i>Kevin D Lee</i>  P.O. Box, Bldg., Room No., if any  Street <i>N6211 Bergum Coolay Road</i>  City <i>West Salem</i>  State <i>Wisconsin</i> ZIP Code +4 <i>54669</i>	4. Name, file number, and address of labor organization.  Name <i>Laborers' Local 140</i>  Labor Organization File Number <i>021-075</i>  P.O. Box, Building and Room Number, if any Suite 10  Street <i>1920 Ward Ave.</i>  City <i>La Crosse</i>  State <i>Wisconsin</i> ZIP Code +4 <i>54601</i>
5. Position in labor organization. <i>Secretary-Treasurer</i>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

<b>A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.</b>	
<b>6. Name and address of Employer (including trade name, if any).</b>	<b>7.a. Nature of Interest, Transaction, or Income.</b>
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	<b>7.b. Amount.</b>
City	
State ZIP Code + 4	

**Signature**

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed Kevin D. Rice On 7-6-05 608-786-1787  
Date Telephone Number

Name of Person Filing <b>Kevin Lee</b>		File Number U- <b>2948</b>
<p><b>B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.</b></p>		
<p><b>8. Name and address of Business (including trade name, if any).</b></p> <p>Name <b>Delta Dental of Wisconsin</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any <b>Room # 204</b></p> <p>Street <b>1233 N. Mayfair Road</b></p> <p>City <b>Milwaukee</b></p> <p>State <b>Wisconsin</b> ZIP Code + 4 <b>53226</b></p>	<p><b>9. Business deals with:</b></p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>	
<p><b>10. If 9.b. or 9.c. is checked give trust or employer's name.</b></p> <p>Name <b>Wisconsin Laborers' Welfare Fund</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any <b>Suite 201</b></p> <p>Street <b>4633 LIUNA Way</b></p> <p>City <b>DeForest</b></p> <p>State <b>Wisconsin</b> ZIP Code + 4 <b>53532</b></p>	<p><b>11.a. Nature of such dealing.</b></p> <p><b>Delta Dental is a health-care provider for the Welfare Fund, which I am a trustee.</b></p>	
	<p><b>11.b. Approximate dollar value of such dealing.</b> <span style="float: right;"><b>\$224,859</b></span></p>	
	<p><b>12.a. Nature of interest held or income received.</b></p> <p><b>Was provided two rounds of golf.</b></p>	
	<p><b>12.b. Amount.</b> <span style="float: right;"><b>\$70</b></span></p>	
<p><b>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</b></p>		
<p><b>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</b></p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p><b>14.a. Nature of payment.</b></p>	
<p><b>13.b. Is the Business an Employer</b> <input type="checkbox"/> <b>or Consultant</b> <input type="checkbox"/> <b>?</b></p>	<p><b>14.b. Amount of payment.</b></p>	

Name of Person Filing <b>Kevin Lee</b>		File Number U- <b>2948</b>
<p><b>B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.</b></p>		
<p><b>8. Name and address of Business (including trade name, if any).</b></p> <p>Name <b>Morgan Stanley Company</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street <b>3925 W. 50th Street</b></p> <p>City <b>Edina</b></p> <p>State <b>Minnesota</b> ZIP Code + 4 <b>55424</b></p>		<p><b>9. Business deals with:</b></p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p><b>10. If 9.b. or 9.c. is checked give trust or employer's name.</b></p> <p>Name <b>Wisconsin Laborers' Pension Fund</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any <b>Suite 201</b></p> <p>Street <b>4633 LIUNA Way</b></p> <p>City <b>DeForest</b></p> <p>State <b>Wisconsin</b> ZIP Code + 4 <b>53532</b></p>		<p><b>11.a. Nature of such dealing.</b></p> <p>Morgan Stanley is an investment manager for the Wisconsin Laborers' Pension Fund, which I am a trustee.</p> <p><b>11.b. Approximate dollar value of such dealing.</b> <b>\$339,230</b></p> <p><b>12.a. Nature of interest held or income received.</b></p> <p>Was provided two rounds of golf.</p> <p><b>12.b. Amount.</b> <b>\$138</b></p>
<p><b>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</b></p>		
<p><b>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</b></p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>		<p><b>14.a. Nature of payment.</b></p>
<p><b>13.b. Is the Business an Employer:</b> <input type="checkbox"/> <b>or Consultant:</b> <input type="checkbox"/> ?</p>		<p><b>14.b. Amount of payment.</b></p>